

ACTIVITY PLAN & ENGAGEMENT MANAGER

Lead the development of the Activity Plan for one of the UK's largest catchment-scale heritage and eel recovery programmes.

TCCEP is a multi-partner initiative working across six priority catchments in the Thames Basin to protect the critically endangered European eel, restore river connectivity and reconnect people with their river heritage. We are recruiting a strategic leader to shape our Activity Plan for the Delivery Phase (2027–2030).



ABOUT THE ROLE

You will lead the development of the TCCEP Activity Plan and provide strategic coordination across the Engagement and Education Workstreams.

You will not deliver all activities yourself – your role is to shape, coordinate, integrate and lead.



LOCATION

Hybrid – home-based with travel across the Thames Basin



CONTRACT

Fixed-term until 31st May 2027



SALARY

£38,000 – £40,000 per annum (depending on experience)



HOURS

37.5 hours per week (flexible working considered)



WHAT YOU WILL LEAD

- ✓ Lead development of the **Activity Plan**, including the Action Plan
- ✓ Lead development of the **Volunteer Engagement Plan** and coordinate integration of consultant-led Interpretation and MEL Plan outputs
- ✓ Coordinate contributions from partners, consultants and thematic workstreams across a catchment-scale programme
- ✓ Ensure all components are aligned, integrated and NLHF-compliant
- ✓ Shape inclusive, impactful engagement and education activity that connects communities with eel and river heritage
- ✓ Develop a clear delivery, monitoring and reporting approach
- ✓ Support partners to strengthen their delivery plans and engagement capacity



WHO WE'RE LOOKING FOR

We're looking for a strategic coordinator and communicator with proven experience in:

- ✓ Experience developing strategic plans or programmes for funders
- ✓ Experience in engagement and/or education programme development
- ✓ Experience coordinating multi-partner projects
- ✓ Strong written communication skills
- ✓ Ability to manage multiple inputs and deadlines



This is a **rare opportunity** to lead engagement strategy for a flagship environmental partnership and **influence how thousands of people connect** with rivers, wildlife and heritage across the Thames Basin.



TIMELINE

Development Phase:
March 2026 – May 2027
Lead coordination and delivery of Development Phase



Delivery Phase:
2027 – 2030
Activity Plan will guide engagement and education delivery



FUNDING CONTEXT

Thames catchment Community Eels Project – Development Phase is made possible with The National Lottery Heritage Fund. Thanks to National Lottery players, we have been able to progress this exciting project.

Full detailed job description can be found here: [News – Thames Rivers Trust](#)